# 2026 MNA FALL CONFERENCE



**October 7 – 9, 2026**

MNA

Shanty Creek Resort • Summit Village • 5780 Shanty Creek Road, Bellaire, Michigan 49615 • 231.533.8621

# 2026 MNA FALL

## The Fall Conference Agenda

## Pre-Conference

**Whether you are a new bargainer or a seasoned veteran during this time of change and transition, knowledge is important. The MNA pre-conference includes information that is pertinent to your work and representing your district.**

### Wednesday, October 7, 2026

**2:30–4:30** **Bargaining 101 – Understanding the Essentials**
Kara Rozin, Clark Hill Law Firm

**5:00–6:30** **Official Fall Conference President's Reception**
Hosted by Thrun Law Firm

**6:30–7:15** **Welcome and Dinner**
Justin Gluesing, Board President

**7:15–8:00** **Keynote – The Leadership We Need Most Doesn't Come with a Title: Influence and Leadership From Any Seat at the Table**
Jackie Krawczak

MICHIGAN NEGOTIATORS ASSOCIATION

### Thursday, October 8, 2026

**7:15–8:25** **Breakfast**

**8:30** **Opening**

**8:30–9:15** **Legislative Update**
Dan Behm, Education Advocates of West Michigan

**9:15–10:00** **School Finance Update**
Jason Helsen, MSBO

**10:00–10:15** **Break**

**10:15–11:15** **Back to The Future: Could 2008 Repeat Itself in 2026?**
Raymond Davis, Thrun Law Firm

**11:15–12:00** **The Ghost in the Contract: How Past Practices Slip into School Districts (and How to Exorcise Them)**
Kara Rozin, Clark Hill Law Firm

**12:00–1:00** **Lunch**
Sponsored by Gallagher

**1:00–1:45** **The Point of No Return: Weighing the Costs, Risks, and Rewards of Going to Arbitration**
Robert Schindler, Miller Johnson

**1:45–2:45** **Managing the Union Organization Efforts: Proactive Drives, Unit Clarification, Decertification, and Communication Strategies**
Katherine Broaddus, Thrun Law Firm

**2:45–3:00** **Break**
Sponsored by The Metro Bureau

**3:00–4:00** **Legal Update**
Robert Dietzel, Thrun Law Firm

**5:00–6:00** **Hospitality—Networking**
Hosted by SET SEG

A $25 processing fee will be assessed on cancellations.
Cancellations will not be accepted after September 24, 2025

### REGISTRATION INFORMATION

*Registration details can be found under Upcoming Events at www.mna-mi.com. Fees include materials, one dinner, two breakfasts, one lunch, break refreshments and SCECHs*

# CONFERENCE

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## Friday, October 9, 2026

**7:00—9:00** **Breakfast**

**9:00—10:00** **Between a Hard Cap and a Hard Place: Surviving the Michigan Public School Healthcare Squeeze**
Chris Glass and Chadd Hodkinson, Gallagher

**10:00—10:45** **The Leave Law Bermuda Triangle: Steering Through FMLA, ADA, and ESTA**
MaryJo Banasik, Thrun Law Firm

**10:45—11:00** **Break**

**11:00—12:00** **Shared Risk: Compensation Strategies**
Jordan Harris, Collins & Blaha, P.C.

**12:00** **Connecting our Learning / Conference Wrap-up**
Justin Gluesing, MNA President

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## 2026—2027 EXECUTIVE BOARD

| | |
|---|---|
| **President** | **Justin Gluesing**<br>*AMA ESD* |
| **Vice-President** | **Kelly Bohl**<br>*Wayne RESA* |
| **Secretary** | **Rob Renes**<br>*Reeths-Puffer Schools* |
| **Past-President** | **Rebecca Pek**<br>*Northville Public Schools* |
| **Trustee** | **Kelly Powers**<br>*Muskegon Area ISD* |
| **Trustee** | **David Rodgers**<br>*Kent ISD* |
| **Trustee** | **Coni Taylor**<br>*Traverse City Area Public Schools* |
| **Trustee** | **Susan Tinney**<br>*Ingham ISD* |
| **Trustee** | **Chris Davis**<br>*Appointed* |
| **Executive Director** | **Janille Lietz** |

## CLAGGETT AWARD

The Harlow Claggett Award is given to individuals who have made major contributions to MNA and labor relations in the State of Michigan. These individuals have distinguished themselves by being involved as contributing participants in local, state and/or national labor relations functions and/or programs.

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|---|---|
| 1995 | Harlow Claggett |
| 1997 | Kevin Harty |
| 1999 | Peter Patterson |
| 2001 | Richard Higginbotham |
| 2002 | Charles Wycoff |
| 2005 | Ed & Shirley Skowneski |
| 2007 | Barbara Ruga |
| 2009 | William Albertson |
| 2012 | Roger Allen |
| 2016 | E.R. Scales |
| 2019 | Stanley Kogut |
| 2022 | Darlene Dongvillo |
| 2025 | Lisa Swem |